



ALCOHOL MANAGEMENT POLICY

Rationale

This policy provides the basis for a balanced and responsible approach to the use of alcohol at Greythorn Football Club's events and activities.

This policy will help to ensure the club:

- Meets its duty of care in relation to the health and safety of our members and others who attend our club functions.
- Upholds the reputation of the club, sponsors, partners and *Good Sports*.
- Understand the risks associated with alcohol misuse and our role in minimising this risk.

Whilst the consumption of alcohol does not form part of our regular activities we acknowledge that alcohol **may occasionally** be consumed at club related events and activities, such as meetings, trivia nights and other fundraising events. Accordingly, the following requirements will apply to coaches, officials, members, committee members, club visitors, club facilities, club functions and other activities undertaken by the club where alcohol may be consumed.

General Principles

In committing to the health and safety of our members, and upholding our club's values, we will ensure a risk management approach is taken in planning events/activities involving the supply or consumption of alcohol and such events will be conducted and managed in a manner consistent with liquor licensing legislation and this policy.

Committee Members, Members, and Officials

- Must not compete, train, coach or officiate if affected by alcohol.
- Must not provide, encourage or allow people aged under 18 to consume alcohol.
- Must not participate in or encourage excessive or rapid consumption of alcohol (including drinking competitions).
- Must not pressure anyone to drink alcoholic beverages.
- Must not post images on social media of themselves or others drinking alcohol at club activities.
- Must accept responsibility for own behaviour and take a responsible approach and use good judgment when alcohol is available.

Functions

If a club function will involve the availability of alcohol, it will be conducted at a licensed venue with trained RSA staff. The club will not:

- Conduct functions where the caterer/venue requires a minimum amount of liquor sales or the liquor provider is paid by a percentage of sales
- Conduct 'all you can drink' functions
- Provide alcohol-only drink vouchers for functions
- Include alcohol in the price of tickets (or will limit 'free' drinks to a maximum of two).

Advertising

Advertisements for functions will not overemphasise the availability of alcohol or encourage excessive drinking, and these functions will display a clear start and finish time.

Safe Transport

The club recognises that it has a duty of care to all members and guests involved in club-related activities and that driving under the influence of alcohol or drugs is illegal and hazardous to individuals and the wider community. Accordingly, should the club ever have functions that involve the consumption of alcohol, a copy of the Good Sports Safe Transport Policy guidelines will be made available to all members prior to the event, and information regarding safe travel communicated to all members by encouraging them to:

- Make alternative transport arrangements to get to and from the activity safely.
- Plan ahead and arrange overnight accommodation.
- Share a taxi (where available) with friends.
- Catch public transport (where available).
- Ride with a driver who hasn't been drinking alcohol or taking drugs.

Awards/Prizes

The club will avoid providing awards (e.g. at end of season presentations) and fundraising prizes that have an emphasis on/use alcohol as a reward.

Policy and Responsible Use of Alcohol Promotion

The club will promote and celebrate its commitment to the safety and health of our members by excluding alcohol from our club environment. Should the club ever have a function that involves alcohol, this policy will be promoted and communicated to all members. The club will follow Good Sports' recommendations in regards to non-compliance of policy should it ever have to deal with members in breach of this document.

The club will actively participate in the Australian Drug Foundation's *Good Sports* program with an ongoing priority to maintain Level 3 accreditation

Committee Policy Management

The presence of committee members is essential to ensure compliance with this policy. At least two committee members are required to be present at all club functions when alcohol is being served.

Key responsibilities of the duty committee members are to:

- Meet visiting police, cooperate and assist with any inquiries
- Ensure compliance in respect of persons under 18 years of age on premises
- Ensure compliance with all sections of this policy in accordance with legal requirements and the *Good Sports* program.

Policy Review

This policy will be reviewed from time to time and as necessary to ensure it remains relevant to club operations and reflects both community expectations and legal requirements.

